

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF MISSOURI
EASTERN DIVISION**

| | | |
|--|---|----------------------------|
| AUSTIN MOORE, |) | |
| |) | |
| Plaintiff, |) | |
| |) | |
| vs. |) | Case No. 4:23-cv-00769-MTS |
| |) | |
| AUTO ASSURE, LLC, <i>doing business as</i> |) | |
| ENDURANCE CAR WARRANTY LLC, |) | |
| |) | |
| Defendant. |) | |

MEMORANDUM AND ORDER

This matter is before the Court on the parties’ Joint Motion for Approval of FLSA Settlement, Doc. [35], and the Joint Motion for Leave to File Under Seal, Doc. [36]. After examining the settlement agreement and the parties’ filings, the Court concludes that the litigation involves a bona fide dispute and that the settlement the parties propose is fair and equitable to each side. *See Tanner v. Empire Financing, Co.*, 4:19-cv-0825-SEP, 2020 WL 7316115, at *1–2 (E.D. Mo. Dec. 11, 2020); *see also Williams v. BPV Mkt. Place Invs., LLC*, 4:14-cv-1047-CAS, 2014 WL 5017934, at *2 (E.D. Mo. Oct. 7, 2014). Thus, the Court will approve the parties’ settlement.*

Accordingly,


IT IS HEREBY ORDERED that the parties’ Joint Motion for Approval of FLSA Settlement, Doc. [35], is **GRANTED**, and the parties’ settlement is **APPROVED**.

* The Court further determines that the limited sealing the parties request is appropriate in this matter. *See, e.g., Moore v. Nat’l Vision, Inc.*, 4:23-cv-00593-MTS, 2023 WL 6200780, at *1 (E.D. Mo. Sept. 22, 2023).

IT IS FURTHER ORDERED that the parties' Joint Motion for Leave to File Under Seal, Doc. [36], is **GRANTED**, and the filing shall remain under seal indefinitely.

An Order of Dismissal will accompany this Memorandum and Order.

Dated this 29th day of May 2024.



MATTHEW T. SCHELP
UNITED STATES DISTRICT JUDGE